

SHIKELLAMY SCHOOL DISTRICT  
Sunbury, Pennsylvania  
[www.shikbraves.org](http://www.shikbraves.org)

Regular Board Meeting  
July 16, 2015

A regular meeting of the Shikellamy School District Board of Directors was held on Thursday, July 16, 2015 at 7:00 pm at the Island Park Administration Center.

Members Present: Dr. James P. Hartman, Mr. C. Scott Karpinski, Mr. Thomas Michaels, Mr. Stepp, Dr. Jeffrey Walter – via telephone, Mrs. Wendy Wiest

Members Absent: Mrs. Kellie Cianflone, Mrs. Lori Garman, Mr. James Garman,

Student Members Absent: Miss Murphy

Others Present: Attorney Michael Apfelbaum, School Solicitor  
Mr. Brett Misavage, Interim Assistant District Superintendent  
Mr. David Sinopoli, Business Manager  
Mrs. Abbey Walshaw-Wertz, Director of Education  
Mrs. Stephanie Michaels, Director of Special Education  
Mrs. Angela Farronato, Oaklyn Elementary School Principal  
Mrs. Brandy Wiest, Shikellamy High School Assistant Principal  
Mr. Douglas Benick, Director of Buildings and Grounds  
Mrs. Bethanne Zeigler, Board Recording Secretary

**MINUTES**

A motion by Mr. Stepp, seconded by Mr. Michaels carried to approve the following minutes:

Minutes of Regular Board Meeting held on June 16, 2015

Minutes of Work Sessions held on June 11, 2015

Minutes of Special Meeting held on June 11, 2015

Executive sessions were held on June 11 & 16, 2015 for personnel matters.

Vote: Dr. Hartman, yea, Mr. Karpinski, yea; Mr. Michaels, yea; Mr. Stepp, yea; Dr. Walter, yea; Mrs. Wiest, yea

**ADOPTION OF AGENDA**

A motion by Dr. Hartman, seconded by Mr. Stepp carried to adopt the agenda including additions and deletions.

Vote: Dr. Hartman, yea, Mr. Karpinski, yea; Mr. Michaels, yea; Mr. Stepp, yea; Dr. Walter, yea; Mrs. Wiest, yea

**FINANCIAL REPORTS**

Mr. Sinopoli reviewed the financial reports and bills.

A motion by Dr. Hartman, seconded by Mr. Stepp was made to approve the bill list.

Mr. Sinopoli requested to add a payment to GR Noto in the amount of \$91,350.00 for electrical work to the bill list.

A motion by Mr. Michaels, seconded by Mr. Stepp carried to amend the original motion to approve the bills presented, and to include payment to GR Noto in the amount of \$91,3050.00.

Vote: Dr. Hartman, yea, Mr. Karpinski, yea; Mr. Michaels, yea; Mr. Stepp, yea; Dr. Walter, yea; Mrs. Wiest, yea

**Public Comment:**

Mr. Michael Dock, Northumberland, PA, spoke in support of Act 24 and encouraged the Board of Education to give serious consideration for approval.

**Student Board Members:**

There was no report.

**Solicitor's Report:**

There was no report.

**NEW BUSINESS**

**Activities Committee**

A motion by Mr. Michaels, seconded by Mr. Karpinski carried to approve the following trips and/or conferences:

- a. Mrs. Colleen Epler-Ruths, Mrs. Amy Rhinard, and Ski Club members to visit Okeno & Killington, VT on March 11-13, 2016 at an estimated cost of \$325 per student, which will be paid through student activities.
- b. Mrs. Colleen Epler-Ruths, Ms. Yvonne Monhan, and Science Travel Club students to visit Peru, Cruza, Macchu Pichu, Lake Titikahka, South America in June-July 2017 (with specific dates to be determined) at no cost to the district.

Vote: Dr. Hartman, yea, Mr. Karpinski, yea; Mr. Michaels, yea; Mr. Stepp, yea; Dr. Walter, yea; Mrs. Wiest, yea

A motion by Mr. Michaels, seconded by Mr. Karpinski carried to appoint the following coaches for the 2015/16 school term:

Mark Derr	Volunteer Bowling	\$0
Julie Snyder	Volunteer Bowling	\$0
Deb Pennington	Volunteer Bowling	\$0
Bryan Luden	Head Junior High Softball	\$901.00

Vote: Dr. Hartman, yea, Mr. Karpinski, yea; Mr. Michaels, yea; Mr. Stepp, yea; Dr. Walter, yea; Mrs. Wiest, yea

A motion by Mr. Michaels, seconded by Mr. Karpinski carried to adjust the salary of Alicia Differ as 7<sup>th</sup> Grade Basketball Coach to \$2,120 and as First Assistant Girls Basketball Coach to \$2,520 to reflect her placement on the 5<sup>th</sup> step of the athletic coach pay scale.

Vote: Dr. Hartman, yea, Mr. Karpinski, yea; Mr. Michaels, yea; Mr. Stepp, yea; Dr. Walter, yea; Mrs. Wiest, yea

A motion by Mr. Michaels, seconded by Mr. Karpinski carried to appoint the following individuals to work with the Marching Band for the 2015/16 school term:

Shane Bender	Marching Instructor	\$320.00
Adam Burdett	Drill Designer	\$1,310.00
Scott Carey	Music Arranger	\$1,310.00
Amanda Lebo	Visual Instructor	\$320.00
Brian Marsh	Color Guard Designer	\$670.00
Ryan Miller	Brass Instructor	\$320.00
Nick Persing	Marching Instructor	\$320.00

Vote: Dr. Hartman, yea, Mr. Karpinski, yea; Mr. Michaels, yea; Mr. Stepp, yea; Dr. Walter, yea; Mrs. Wiest, yea

A motion by Mr. Michaels, seconded by Mr. Karpinski carried to appoint the following co-curricular advisors for the 2015/16 school term:

Name	Activity	Stipend
Louis Cupiccia	SMS Art Club	\$495
Deborah McLaughlin & Lindy Witmer	SMS Junior Honor Society	\$150 \$150
Nicole Kalcich	SMS Student Council	\$325
Deborah McLaughlin	SMS Yearbook	\$200
Tonya Reader & Marsha Kouff	Volunteer Builders Club	\$0
Marsha Kouff	Volunteer SMS Sign Language Club	\$0
Joselle DeRemer	Volunteer SMS Bible Club	\$0
Dixie Gavason	Volunteer SMS History Club	\$0
Scott Carey	Jazz Band	\$700
Peter Solomon	HS Yearbook	\$3760
Amy Rhinard	HS Chorus	\$1675
Amy Rhinard	Assistant March Band	\$1500
Jonathan Steese & Ellen Berger	HS Student Council	\$400 \$300
Angela Sivillo & Tim Foor	FBLA	\$395 \$395
Adrienne Morrison & Nicole Varano-Delgado	Spanish Club	\$350 \$350
Kathleen Pennington	French Club	\$600
Ellen Boyer	Director of Forensics	\$2000
Craig Specht & Martha Krieger	Assistant Director of Forensics	\$150 \$150
Eric Zeigler	Debate & Congress Coach	\$1170
Ellen Boyer	Interpretation Coach	\$2400
Ellen Boyer	Competition Coach	\$1080
Ellen Boyer	Fall Play Director	\$950
Jennifer Shay	Art Club	\$350
Colleen Epler-Ruths	Ski Club	\$490
Phyllis Haskins	SMS Assistant Ski Club	\$150
Ellen Boyer	Drama Club	\$495
Melissa Brouse	National Honor Society	\$225
Joseph Walsh,	Ninth Grade Advisor	\$125

Heidi Mackey, Ellen Berger		\$106 \$106
Heidi Kremer	Twelfth Grade Advisor	\$600
Christy Krieger	Tenth Grade Advisor	\$385
Alicia Differ Holly Zimmerman	Eleventh Grade Advisor	\$575 \$612.50
William Zeigler	Outdoor Education	\$950
Tonya Reader & Marsha Kouf	Volunteer Key Club	\$0
Macy Minnier	Volunteer Prayer Club	\$0
Eric Zeigler	Volunteer Young Republicans Club	\$0
Eric Zeigler	Volunteer Chess Club	\$0
Diane Sones	Volunteer Fitness Club (Health & PE)	\$0
Yvonne Monahan & Colleen Epler-Ruths	Volunteer Science Traveling	\$0
Holly Zimmerman	Volunteer Spirit Club	\$0

Vote: Dr. Hartman, yea, Mr. Karpinski, yea; Mr. Michaels, yea; Mr. Stepp, yea; Dr. Walter, yea; Mrs. Wiest, yea

#### Education Committee

A motion by Mr. Stepp, seconded by Mr. Michaels carried to approve the establishment of the "Class of 2015 Scholarship" to be awarded to a senior as identified in the established criteria.

Vote: Dr. Hartman, yea, Mr. Karpinski, yea; Mr. Michaels, yea; Mr. Stepp, yea; Dr. Walter, yea; Mrs. Wiest, yea

#### Finance Committee

A motion by Mrs. Wiest, seconded by Dr. Hartman carried to approve the US Fire Insurance Company of Eatontown, NJ, administered by AG Administrators, to offer student accident insurance, interscholastic activities and football coverage for the 2015-16 school term at the following rates: 24 hour coverage \$90.00 School time coverage \$22.50

Vote: Dr. Hartman, yea, Mr. Karpinski, yea; Mr. Michaels, yea; Mr. Stepp, yea; Dr. Walter, yea; Mrs. Wiest, yea

A motion by Dr. Hartman, seconded by Mr. Michaels did not carry to approve the resolution as discussed at the Public Hearing held earlier in the evening and commencing at 6:00 pm, repealing the occupation tax and restating and amending a resolution imposing a tax on earned income and net profits of individual residents of the Shikellamy School District, via referendum at the November 3, 2015 municipal election and becoming effective July 1, 2016.

Vote: Dr. Hartman, yea, Mr. Karpinski, nay Mr. Michaels, yea; Mr. Stepp, yea; Dr. Walter, nay; Mrs. Wiest, nay

#### Personnel Committee

A motion by Dr. Walter, seconded by Mr. Stepp carried to eliminate two personal care aide positions due to a change in one student's educational programming and one student's residency placement.

Vote: Dr. Hartman, yea, Mr. Karpinski, yea; Mr. Michaels, yea; Mr. Stepp, yea; Dr. Walter, yea; Mrs. Wiest, yea

A motion by Dr. Walter, seconded by Mr. Stepp carried to accept the resignation of Jill Wetzel as a food service employee effective July 8, 2015.

Vote: Dr. Hartman, yea, Mr. Karpinski, yea; Mr. Michaels, yea; Mr. Stepp, yea; Dr. Walter, yea; Mrs. Wiest, yea

A motion by Dr. Walter, seconded by Mr. Michaels carried to appoint Jessica Ackley as a temporary professional employee for the 2015/16 school term at a salary of \$45,800 at the Bachelor's schedule on the 1<sup>st</sup> step of the professional pay scale. The initial assignment will be 6<sup>th</sup> grade teacher at Beck Elementary School.

Vote: Dr. Hartman, yea, Mr. Karpinski, yea; Mr. Michaels, yea; Mr. Stepp, yea; Dr. Walter, yea; Mrs. Wiest, yea

A motion by Dr. Walter, seconded by Mr. Michaels carried to appoint Joshua Brosious as a temporary professional employee for the 2015/16 school term at a salary of \$45,800 at the Bachelor's schedule on the 1<sup>st</sup> step of the professional pay scale. The initial assignment will be 6<sup>th</sup> grade teacher at Priestley Elementary School.

Vote: Dr. Hartman, yea, Mr. Karpinski, yea; Mr. Michaels, yea; Mr. Stepp, yea; Dr. Walter, yea; Mrs. Wiest, yea

A motion by Dr. Walter, seconded by Mr. Michaels, carried to appoint Tad Kalcich as a temporary professional employee for the 2015/16 school term at a salary of \$47,800 at the Bachelor's schedule on the 3<sup>rd</sup> step of the professional pay scale. The initial assignment will be special education teacher at Chief Shikellamy Elementary School.

Vote: Dr. Hartman, yea, Mr. Karpinski, yea; Mr. Michaels, yea; Mr. Stepp, yea; Dr. Walter, yea; Mrs. Wiest, yea

A motion by Dr. Walter, seconded by Mr. Michaels carried to appoint Rachel Pointer as a temporary professional employee for the 2015/16 school term at a salary of \$45,800 at the Bachelor's schedule on the 1<sup>st</sup> step of the professional pay scale. The initial assignment will be mathematics teacher at the Shikellamy Middle School.

Vote: Dr. Hartman, yea, Mr. Karpinski, yea; Mr. Michaels, yea; Mr. Stepp, yea; Dr. Walter, yea; Mrs. Wiest, yea

A motion by Dr. Walter, seconded by Mr. Michaels carried to appoint Oriana Long as a long term substitute kindergarten teacher at a pro-rated salary of \$45,800 effective on or about August 26, 2015 through the approved absence of the regular teacher and for a minimum of 45 days.

Vote: Dr. Hartman, yea, Mr. Karpinski, yea; Mr. Michaels, yea; Mr. Stepp, yea; Dr. Walter, yea; Mrs. Wiest, yea

A motion by Dr. Walter, seconded by Mr. Michaels carried to appoint Brittany White as a classroom aide 5.75 hours per day at an hourly rate of \$10.85 effective beginning with the 2015/16 school term, with her initial assignment at Shikellamy High School.

Vote: Dr. Hartman, yea, Mr. Karpinski, yea; Mr. Michaels, yea; Mr. Stepp, yea; Dr. Walter, yea; Mrs. Wiest, yea

A motion by Dr. Walter, seconded by Mr. Michaels carried to appoint Tabitha O'holloran as a classroom aide 5.75 hours per day at an hourly rate of \$10.85 effective beginning the 2015/16 school term, with her initial assignment at Oaklyn Elementary School.

Vote: Dr. Hartman, yea, Mr. Karpinski, yea; Mr. Michaels, yea; Mr. Stepp, yea; Dr. Walter, yea; Mrs. Wiest, yea

A motion by Dr. Walter, seconded by Mr. Michaels carried to appoint Leslie Steese as a general office aide 5.75 hours per day at an hourly rate of \$10.85 effective beginning the 2015/16 school term, with her initial assignment at Shikellamy Middle School.

Vote: Dr. Hartman, yea, Mr. Karpinski, yea; Mr. Michaels, yea; Mr. Stepp, yea; Dr. Walter, yea; Mrs. Wiest, yea

Mr. Misavage introduced the new teaching staff.

A motion by Dr. Walter, seconded by Mr. Michaels carried to appoint Abbey Walshaw-Wertz as Federal Programs Coordinator for the 2015/16 school term.

Vote: Dr. Hartman, yea, Mr. Karpinski, yea; Mr. Michaels, yea; Mr. Stepp, yea; Dr. Walter, yea; Mrs. Wiest, yea

A motion by Dr. Walter, seconded by Mr. Michaels carried to appoint the following substitutes pending receipt of clearances:

Jami Swank - custodian	Linda Wendt - aide
Darla Yocum - aide	Abigail Campbell - aide
Jayme Fedder - aide	Lenda Hauck - aide
Amie Savidge - aide	Taylor Kerstetter - aide
Linda Chappuis - aide	Tara Spencer - aide
Stephanie Culp - aide	Chelsea Boyd - aide
Adrienne Wadeck - secretary	

Vote: Dr. Hartman, yea, Mr. Karpinski, yea; Mr. Michaels, yea; Mr. Stepp, yea; Dr. Walter, yea; Mrs. Wiest, yea

A motion by Dr. Walter, seconded by Mr. Michaels carried adjust the salary of the John Fravel to a salary of \$51,300 at the Bachelor's schedule on the 6<sup>th</sup> step of the professional pay scale.

Vote: Dr. Hartman, yea, Mr. Karpinski, yea; Mr. Michaels, yea; Mr. Stepp, yea; Dr. Walter, yea; Mrs. Wiest, yea

A motion by Dr. Walter, seconded by Mr. Michaels carried to approve a leave without pay for Employee #9900839 effective August 26, 2015 through November 18, 2015.

Vote: Dr. Hartman, yea, Mr. Karpinski, yea; Mr. Michaels, yea; Mr. Stepp, yea; Dr. Walter, yea; Mrs. Wiest, yea

Property Committee:

A motion by Mr. Michaels, seconded by Mr. Stepp carried to authorize a change order under the general construction contract for PDE Project #3788 to eci Construction for a credit in the amount of \$11,500.00 for alternate GC13 – Ball Safety Fence. This change order is a result of a decision to use the complex for field hockey and softball. Two regulation soccer fields will be placed at the high school athletic complex. This should satisfy all of the coaching requests, while saving future fencing costs along Hanover Street. Softball will begin being played on the new complex in 2017/18.

Vote: Dr. Hartman, yea, Mr. Karpinski, yea; Mr. Michaels, yea; Mr. Stepp, yea; Dr. Walter, yea; Mrs. Wiest, yea

A motion by Mr. Michaels, seconded by Mr. Stepp carried to authorize a change order under the general construction contract for PDE Project #3788 to eci Construction to install a 400 LF of curbing along Hanover Street in the amount of \$6,600.00.

Vote: Dr. Hartman, yea, Mr. Karpinski, yea; Mr. Michaels, yea; Mr. Stepp, yea; Dr. Walter, yea; Mrs. Wiest, yea

Safety/Security/Transportation Committee

A motion by Mr. Stepp, seconded by Dr. Hartman carried to approve a 2015/16 contract with the Western Pennsylvania School for the Deaf (WPSD) of Pittsburgh, PA to provide transportation for students attending WPSD at a rate of \$5,500 per child (currently three attending). Specific conditions are noted in the WPSD contract.

Vote: Dr. Hartman, yea, Mr. Karpinski, yea; Mr. Michaels, yea; Mr. Stepp, yea; Dr. Walter, yea; Mrs. Wiest, yea

SUN Area Technical Institute:

Mr. Michaels announced he will be distributing an informational CD about the SUN Area Technical Institute to all Board Directors at a later time.

**INFORMATION:**

Mr. Misavage shared information regarding the engraved pavers to be installed at the middle school construction site. There will be an installation charge of \$10 to \$15 per brick. A discussion regarding the number of pavers was held and a suggestion of 1,000 was made. They will be sold as a fundraiser; however it needs to be determined who will make the initial payment. Mr. Sinopoli recommended the foundation collect the money and make payment to the School District. Mrs. Wiest will speak to the members of the Foundation Board at the next meeting. Dr. Walter would like to see schematic drawings of placement of the pavers. This topic should be added to the next work session agenda for discussion.

Mr. Karpinski visited the Work Camp, currently in progress. He is very impressed with their work and the way they are taking care of our property.

**ADJOURNMENT:**

A motion by Mr. Stepp, seconded by Mr. Michaels unanimously passed to adjourn the meeting at 7:34 pm.

Respectfully Submitted,

Lori Garman  
Board Secretary